

No.	Name	Position	Phone	Email	Background Intro
1	Gu Jia nan	ISC Chairman Leverage Compliance Officer	13601755765	Joyce.gu@leverag elimited.com	Ms. Gu Jianan has many years of experience in sustainable development and management. She is the Chief Compliance Officer of Leverage, a consulting expert for the International Labour Organization (ILO) Sustainable Development Project SCORE, a drafter and expert of ESG standards, a national greenhouse gas inspector, with rich professional knowledge in sustainable development and excellent governance and leadership abilities; Participated in more than 100 compliance related projects, including the construction of corporate social responsibility management systems, due diligence, complaint analysis, employee relationship management, and business risk model analysis, and served as project leader or deputy leader. She is also responsible for implementing procedures for managing ethical behavior among employees and stakeholders, and investigating suspected employee misconduct. We have established the integrity standards that we expect our business partners to adhere to. You can submit a report or obtain advice on suspected violations of the Code by calling the integrity hotline, submitting a written report online, or by fax or mail.



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2	Xiong chen yao	ISC member	13003205895	723299326@qq.c om	Xiong Chenyao is currently the full-time vice president of the Shanghai Enterprise Legal Advisor Association, the secretary- general of the Rule of Law Committee of the Shanghai Industrial Economy and Economic Association Federation, the director of the Shanghai Small and Medium sized Enterprise Legal Service Center, the director of the Shanghai Modern City Internationalization Science Research Center, the strategic committee expert of the Shanghai Arbitration Commission, the expert of the Shanghai Business Environment Guidance Group, the director of the Blue Flag Legal Training Center of East China University of Political Science and Law, the director of the Shanghai Enterprise Compliance Research Center, the director of the Shanghai "Enterprise Sustainable Development ESG" standard project, and a member of the Guidance Committee of the North Bund Diversified Commercial Mediation Center. Mr. Xiong Chenyao is a former judge of the Shanghai Higher People's Court, with rich experience in resolving civil and commercial disputes and executing legal documents. I am currently serving as the Executive Vice President of the Shanghai Enterprise Legal Advisor Association and responsible for providing legal guidance to large state-owned enterprises, foreign enterprises, and other enterprises in Shanghai and the surrounding Yangtze River Delta region. I have participated in the compilation of guidance books such as the 2018 Shanghai State owned Enterprise Legal Risk Prevention Guide, and the Small and Medium sized Enterprise Legal Guide. I am committed to creating a business friendly environment through law, encouraging the integration of law and business, and establishing a well-established and well functioning market system.



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3	<section-header></section-header>	ISC member	13701672350	anthonyzhang@w proedu.com	ACFE China Joint Affairs Director General Consultant of the Education and Training Center for Foreign Legal Projects Corporate Compliance and Anti Fraud Investigation General Advisor Corporate Internal Training Department Mr Zhang Previously worked at well-known domestic financial institutions, participated in corporate IPOs, mergers and acquisitions, private equity funds, compliance investigations, etc; He has rich investment experience. Afterwards, I have been engaged in education and training related to foreign- related laws, corporate compliance, and finance in the field of educational investment.



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4	<image/> <image/> <image/> <image/> <image/> <image/> <image/>	ISC member	13482384986	ivyzhangyajing@1 63.com	Lawyer from Shanghai Jingcheng Shenheng Law Firm Master of International Business Law (LLM), primarily engaged in litigation and corporate governance. Currently works on legal and compliance services for Fortune 500 enterprises, technology innovation enterprises, and newly established small and medium- sized enterprises, covering various fields such as comprehensive compliance risk control, anti fraud verification, labor and employment compliance planning, and enterprise tax risk prevention.



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5	Chen chi fi and a state of the	ISC member	1367184 9290	chi.chen@cn.ey.co m	Mr Chen is Legal partner of EY in legal and integrity compliance services, with nearly 20 years of experience in compliance, risk control, and legal work in China, the United States, and Australia. Director of the Beijing Branch of the Association of Certified Fraud Examiners (ACFE) Lead multiple third-party risk assessment projects, review relevant policies, processes, and control points of the enterprise, visit employees and third parties of the enterprise, analyze underlying data and user behavior, combine walkthrough testing to identify potential violations in practice, and provide suggestions for remedial measures and optimizing compliance management to the enterprise based on further investigation results. Assist enterprises in building third-party compliance monitoring and management systems, including building medium - and long-term strategic goals, sorting and understanding the current situation, conducting gap analysis, developing step-by-step improvement plans, optimizing reporting mechanisms, and building corresponding systems. To address the difficulties faced by enterprises in government investigations, internal investigations, and dispute resolution caused by anti commercial bribery, export control violations, anti-monopoly, data leaks, intellectual property leaks, etc., we provide computer forensics, electronic evidence mining, and forensic data analysis services. We provide work results to enterprise management, audit committees, or independent investigation committees, and provide relevant remedial measures and optimization suggestions to enterprises based on the findings of our work.



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6	Jacob Tan	ISC member	13675747031	jacob@msc- world.com	Founder & CEO of Maker Sustainability Consulting, is selected for Forbes China 30 Under 30 and widely recognized as the pineer of sustainability in China. His consultancy career has suceeded with not only Forbes 500s' companies but also diverse local SMEs in China, Japan, Thailand and the UK. He was received by the formal prime minister of Thailand and hired as an advisor by the Cabinet of Japan. Jacob is taking MSC to ensure that sustainability efforts are anchored in business fundamentals and demonstrate a clear return on investment.



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7	Gao Qiqi fi a c a c a c a c a c a c a c a c a c a	ISC member	13917110579	gaoqiqilove@163. com	Born in April 1981, male, Mr Gao graduated from Fudan University with 13 years of work experience. He is currently a professor at East China University of Political Science and Law and dean of the Institute of Political Science. His main research interests are comparative party politics, comparative political theory, comparative regional political studies, and comparative national politics. Simultaneously serving as the Chief Expert for the Global Governance Index (SPIGG) project, Chief Expert for the National Governance Index (NGI) project, and Chief Expert for the China Corporate Social Responsibility Index (CICSR) project He also serves as an executive director of the Shanghai Society of International Relations, a director of the Chinese Political Society, a director of the National Association for International Political Studies in Universities, a part-time researcher at the Asian Studies Institute of the University of British Columbia (UBC) in Canada, and a part-time researcher at the Korean Studies Center of Fudan University.



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8	Liu chunlei 「「「」」」」 「」」」 「」」」 文] 春 蕾	ISC member	15301890370	Randy.liu@epmap .org	Director of Qingyue Environmental Protection Information Technology Service Center in Minhang District, Shanghai Member of the ESG Committee of the Zhejiang Sustainable Development Research Association, Assistant Researcher at the School of Energy and Environment (SEE) of City University of Hong Kong, Vice Dean of the Yangtze River Delta Green Supply Chain Research Institute at Suzhou University Over 10 years of experience in environmental and social responsibility public welfare services and management;



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9	Lv jian zhong 日 建 中	ISC member GRI global director	13918535875	Dr.jianzhong.lu@o utlook.com	Dr Lu is a pioneer of sustainable business strategy and a respected industry thought leader. He has performed in senior executive roles for more than 20 years in a variety of international organizations and multi-national companies including President General Affairs of Greater China of Essilor, President of The Weir Group (China), Global Partner of Brunswick Group, Executive Vice President of Singapore RGE Group, and Acting President China of BHP Billiton. Dr Lu is currently a GRI global director, the deputy director of the Sustainability Committee of China Management Science Society, Deputy Director General of China CSR Think Tank, Chairman of the Decision Board of the Shanghai Foreign Invested Association, a panel expert of the China Federation of Industries and Economics, Member of Chinese Environment Protection Federation, and member of UN Responsible Education Committee (China), Leader of ESG Disclosure Standard Expert Committee (Shanghai). He was the former co-chair of the Sustainable Business Committee of the Shanghai American Chamber and the Shanghai British Chamber, and Chairman of the China ESG Award of British Chamber, 2022-23.